LEGAL RESOURCES: The following are some resources that support your rights as a federal employee. These links are provided for informational purposes only, and not as legal advice.

1. Federal Workers Rights

- Employee Rights and Appeals.
- Legal Defense Fund (Racial Justice) (LDF)
- Equal Employment Opportunity Commission "Overview of Federal Sector EEO Complaint Process" website.
- Merit Systems Protections Board <u>trainings page</u> and list of <u>prohibited personnel</u> <u>practices</u>
- Learn how to file an appeal
- Understand your rights as a federal employee.
- Agency Ethics Program Contact Information
- ACLU Guide Federal Employee Speech & The First Amendment

2. Legal Help

- Find a lawyer for affordable legal aid at usa.gov legal aid.
- Lawyers for Good Government (L4GG)
- Citizens for Responsibility and Ethics in Washington (CREW)

3. Whistleblower Sources

- Government Accountability Project (GAP)
- U.S. Senate Committee on Environment and Public Works Whistleblower Contact Information
- National Whistleblower Legal Defense & Education Fund
- Whistleblower Aid
- Office of the Whistleblower Ombuds
- Whistleblower Protection Act Overview
- What are my whistleblower rights? PPS Webinar
- National Whistleblower Center
- Office of Special Counsel "Know Your Rights When Reporting Wrongs" pamphlet.
- 4. **Office of Special Counsel** (OSC) and <u>prohibited personnel practices</u>. Prohibited personnel practices (PPPs) are employment-related activities that are banned in the federal workforce because they violate the merit system through some form of employment discrimination, retaliation, improper hiring practices, or failure to adhere to laws, rules, or regulations that directly concern the merit system principles. <u>OSC</u> has the authority to investigate and prosecute violations

5. Union Lawyers Alliance (ULA) is a professional organization made up of lawyers who represent labor unions affiliated with the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), essentially meaning they are lawyers specializing in labor law on the side of the unions.

Recently the group held a webinar where they covered topics such as the status of existing federal court litigation, the Merit System Protections Board, challenging termination without cause and others. The webinar discussions can be found here. And some questions from guests and answers by lawyers can be found here.

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